

# Ready For Our DCOMING EVENTS

8

Licensure Renewal - LIVE Webinar

Wednesday • 5:30-7:30pm • Webinar • \$95

A Safe Approach to Opioids in Dental Practice (2 CEU, Core) Presented by Reb Close, MD and Casey Grover, MD

9

**Dentists Do Broadway** • Thursday • 7:30pm Ain't Too Proud at SAFE Credit Union Performing Arts Center

NOV 10 CPR-AHA BLS Blended Learning

Friday • 8-8:45am, 9-9:45am, 10-10:45am SDDŚ Classroom • \$90.50

Skills Testing, 3 Time Sessions (3 CEU, Core)

NOV 14

**General Membership Meeting** 

Tuesday • 5:45pm Social & Exhibitors 6:45pm Dinner & Program Hilton Sacramento Arden West • \$95

Lasers in Perio: Point-Counterpoint (3 CEU, Core) Presented by Jonathan Szymanowski, DMD, MMSc and Pinelopi Xenoudi, DDS, MS

Co-Sponsored by Millennium Dental Technologies, Inc.

Member Event

Friday • 6-11pm • Del Paso Country Club

Holiday Party & Silent Auction 2023

Member Event

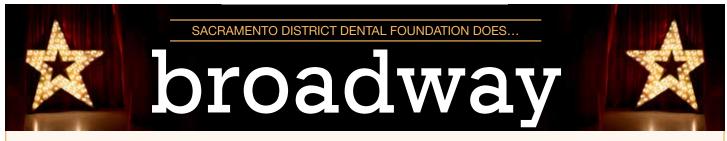
Thursday • 5:45-8pm

The Polar Express Train Ride

DEC 12 **Harassment Webinars** 

Mandatory Harassment Prevention Training -For Employees Tuesday • 9-10am • \$49 (1 CEU Core) California Employers Association

Mandatory Harassment Prevention Training – For Supervisors/Employers Tuesday 11am-1pm • \$69 (2 CEU, Core) California Employers Association





#### **THURSDAY, NOVEMBER 9, 2023**

#### AIN'T TOO PROUD

The Life and Times of The Temptations is the electrifying, new smash-hit Broadway musical that follows The Temptations' extraordinary journey from the streets of Detroit to the Rock & Roll Hall of Fame. With their signature dance moves and silky-smooth harmonies. they rose to the top of the charts creating an amazing 42 Top Ten Hits with 14 reaching number one.



#### **WEDNESDAY, JANUARY 3, 2024**

#### JAGGED LITTLE PILL

SOME SHOWS YOU SEE. THIS SHOW YOU FEEL. Jov. love, heartache, strength, wisdom, catharsis, LIFEeverything we've been waiting to see in a Broadway show— is here in the exhilarating, fearless new musical based on Alanis Morissette's world-changing music. You live, you learn, you remember what it's like to feel truly human... at JAGGED LITTLE PILL.



#### **THURSDAY, FEBRUARY 1, 2024**

From Tudor Queens to Pop Icons, the SIX wives of Henry VIII take the microphone to remix five hundred years of historical heartbreak into a Euphoric Celebration of 21st century girl power! This new original musical is the global sensation that everyone is losing their head over! SIX has won 23 awards in the 2021/2022 Broadway season, including the Tony Award® for Best Original Score (Music and Lyrics) and the Outer Critics Circle Award for Best Musical.



Purchase Tickets online with this QR code or visit sdds.org. ••••••

## Member Benefit:

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#### Nugget Editorial Board

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#### **International College of Dentists (ICD)**

2022 • Humanitarian Service Award 2022 • Special Citation Award 2022 • Overall Newsletter, honorable mention 2021 • Platinum Pencil, honorable mention Outstanding use of graphics

2021 • Special Citation Award 2020 • Platinum Pencil

2020 • Golden Pen, honorable mention Article / series of articles of interest to the profession

2020 . Special Citation Award 2019 • Special Citation Award

2019 • Golden Pen, honorable mention

2018 • Humanitarian Service Award 2017 • Special Citation Award

2016 • Golden Pen, honorable mention 2015 • Special Citation Award

2014 • Outstanding Cover, honorable mention

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## MY FINAL THOUGHTS



By Lisa Dobak, DDS 2023 SDDS President

Saying that time flies is an understatement. I was asked to become involved in SDDS leadership during the dark days of COVID. Now we find ourselves in optimistic, but unsettled, times. These past 3 years have passed like a blink of the eye. During my tenure I have learned many lessons and come to cherish the intangible benefits of being a part of such an incredible professional organization.

How can one put a value on friendship, collegiality, support from one's peers, networking, mentorship and fine examples of volunteerism? These intangible benefits are the core of SDDS. The primary reason that SDDS involves 83% of the practicing dentists in our 5 counties is that each individual is valued. Each individual member has the ability to help guide our profession, make changes in our community for the better, and receive the attention and support for themselves that they need. It only takes a phone call.

One example of these intangible benefits involves a friend of mine from dental school who lives out of our district. She called me for my opinion about whether she was in compliance with state regulations concerning overtime pay. She hadn't reviewed her office policies for many years and related a spinetingling scenario which sounded straight out of a HR nightmare (a CE program that SDDS hosted just a couple weeks ago). As members of SDDS, we have the benefit of SDDS' continuing education, practice management webinars, practice support, and the SDDS HR Hotline (powered by California Employers Association, an SDDS Vendor Member). This allowed me to recognize a much larger exposure and problem than she was aware of. Because of our congenial relationships with leaders in the field of Labor Law, I connected her directly with an expert who voluntarily steered her in the right direction. She was able to solve the problem fairly and equitably thus avoiding a lawsuit, all with the guidance of our own SDDS. Personal connection is invaluable.

I have so many people to thank for making this past year much more than I ever expected. Obviously, this includes our dues paying members, everyone who supports our events and attends meetings. It also includes our committee members and volunteers who say "yes" so readily, our Board of Directors and Executive Committee who give up their evenings and early mornings, and our volunteer representatives at our State and National levels. Also, important are our members who are educators who are developing the next generation of dentists and showing them the benefits of organized dentistry to our communities and our profession. Let's not forget our Vendor Members who support our programs and help keep our dues low.

Finally, please join me in thanking our world class SDDS team who keeps our organization running so smoothly, makes us the envy of other dental societies, and keeps the SDDS culture member oriented and personal. A common response heard at SDDS to a "Thank you," is "You're welcome, that's what we do!" Kudos to Cathy, Della, Jessica, Sofia, Anne and Katie! Thank you for your hard work and dedication and, of course, the intangibles. It's been a great year! Warmest regards,

Li Jhlobek wan







By Cathy B. Levering SDDS Executive Director

#### I can't believe it's the last Nugget issue for 2023 this year has flown by for sure!

When we came up with the topic of Member Benefits for this issue, our goal was not only to highlight our SDDS benefits but also the benefits of the tripartite ADA and CDA. With all the conversation and controversy surrounding the tripartite these past months and the value of membership, it seemed only fitting to invite our friends at ADA and CDA to take part as well. We reached out to both ADA and CDA and asked them to write their "laundry list" of benefits, both visible and maybe not so visible but equally as important. Then we asked some of the members of our SDDS Committees and general members at large for their input on the top benefits of SDDS, in their opinion. The responses we got back were not surprising, as we felt we (as leadership and SDDS staff) had a pulse on what we acknowledge as the best benefits. But what was surprising was how strongly our responders felt these benefits were.

The top benefits of 10-15 years ago were always CE, MidWinter Convention and the Nugget. While these were also within the top 5 currently, the benefit that was mentioned the most was the community of dentists we have, the friendships and the network we have within SDDS. The HR Hotline was also considered by most as a valuable member benefit. (Do you use this FREE member benefit? You should!) Finally, the customer service that the SDDS office and staff provides was also in the top benefits and value for membership. We get many, many calls each day from our members. Do we always have the answer? Perhaps not, but we always promise to find out and call the member back. Whether it's a health order interpretation in a particular county, a patient concern, an HR question or a question about an associate dentist and liability, our members' questions are OUR #1 priority as is service to OUR SDDS members.

So as this year comes to a close and we are making plans for 2024, please know that "what our members want" is our utmost concern. Next year will be full of fun events, lots of CE in various formats, a fantastic MidWinter Convention and more. So please read this issue of the Nugget and make sure you know what we offer - and that you take advantage of all you can. It's all about you and we are here for you!

Have a great holiday!





#### **LEADERSHIP**

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Price includes - cocktails, hors d'oeuvres, dinner & dancing to the Jay Rolerz Band

## Donate to the Silent Auction - Help Support the Foundation!

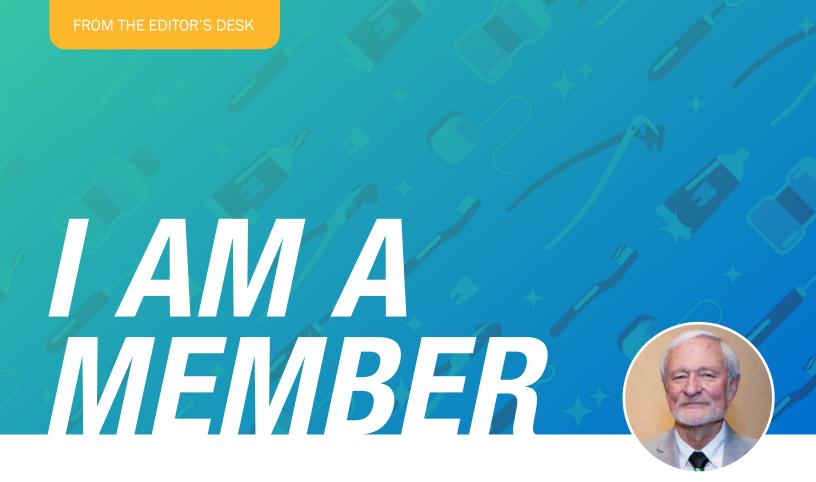
This year we plan to offer our guests the most fabulous silent auction to date. In order to pull off such a feat we need your help! You may think you have nothing to contribute but you do.

- Your friend who owns that cool restaurant could donate a private chef dinner for 8 or a gift certificate
- Your neighbor who is a local artist could donate a piece of art
- Jewelry from your favorite jeweler

- Your favorite wines or make a wine basket
- Your King's tickets
- Artwork or hand-made items
- Gift cards
- Anything you'd like to donate we appreciate the contributions

The best silent auctions are those where you're given the opportunity to bid on one-of-a-kind items and special experiences. If you have questions, email events@sdds.org or call SDDS at (916) 446-1227. Silent Auction donation deadline is November 22.





By Carl Hillendahl, DDS Editor-in-Chief

The Associate Editor for this issue of the Nugget resigned from the Editorial Committee in late June 2023. With that resignation, the topic for this issue evaporated. Topics are personal and specific to the editor for an issue. The July/August and September/October issues were already in the works. Issue topics are established a year in advance and by August we didn't have a topic or an editor to take control of the November/December issue.

In July, SDDS leadership became aware of CDA-sponsored policy changes that would affect the fabric of the Tripartite Membership. Earlier this year, CDA sent out surveys questioning the perceived value of the three levels of the Tripartite. The results of the surveys suggested that CDA members didn't value their ADA membership as highly as that of CDA or the local dental society (component). This led the CDA Board of Directors to think that making ADA membership optional to California dentists would be beneficial and CDA started marketing that idea to CDA members.

Well, what the heck! A Great Topic. What is the value of membership at the three levels of the Tripartite? So, I decided to take on this issue with Cathy Levering's assistance. ADA and CDA were both contacted to provide content related to member benefits. What a great PR opportunity for them. A

more detailed collage of member benefits and comments about membership have been supplied by SDDS staff and members at large. You are encouraged to read on.

When I first moved to El Dorado County as a young dentist, I was not an SDDS member and didn't really think about it much. Basically, I was trying to make my newly acquired practice work. Then one day I met a new patient for an exam and treatment plan. She was scheduled for some follow-up treatment and later cancelled her appointment. I phoned the patient enquiring as to why she cancelled and not rescheduled and was informed that I was not a dental society member, she would not be treated by a nonmember. Cathy was not the ED at the time, so it wasn't her, and as Joe Biden would say "Son of a B\*t\*h!" I became a member. Society membership does provide a degree of credibility with the public.

As I started participating more in SDDS events and committees, a mentor explained that we should all be members, because the Society is our "Union." This is how the profession collectively negotiates with those entities trying to exercise control over dentistry. I agreed and I am compelled to support all three levels of the Tripartite.

Membership in dental societies at the local, state and national levels offers numerous advantages to dental professionals. These organizations play a vital role in promoting the dental profession, providing education, and training opportunities, advocating for dentists' interests and fostering a sense of community among practitioners. This issue will delve into the myriad of benefits of being a member of these societies, emphasizing how they contribute to the growth, development and overall success of dental practitioners.

#### SACRAMENTO DISTRICT DENTAL SOCIE

Local dental societies are the grassroots of the profession, serving as essential support systems for dentists in their immediate communities. The benefits of membership in local dental societies are numerous and impactful.

#### 1. Networking Opportunities:

Local dental societies offer a platform for dentists to connect with colleagues in their region. Networking can lead to professional collaborations, referrals, and the sharing of knowledge and experiences.

#### 2. Continuing Education:

The local components organize local seminars, workshops and conferences, providing access to quality continuing education. Staying updated on the latest techniques and technologies is vital in the ever-evolving field of dentistry.

#### 3. Peer Support:

Membership provides a sense of belonging and support from peers who understand the unique challenges faced by dentists. This camaraderie can be invaluable for personal and professional well-being.

#### 4. Community Engagement:

Local dental societies frequently engage in community outreach and oral health education programs. Members have the opportunity to give back to their communities by volunteering their time and expertise.

#### 5. Advocacy:

Advocacy at the local level can be more effective in addressing issues specific to the region such as insurance concerns, licensure and practice regulations. Local societies provide a platform for collective advocacy efforts as well as member referrals to the public.

#### CALIFORNIA DENTAL ASSOCIATION

CDA serves as the bridge between the local component and ADA, offering a broader range of benefits and opportunities.

#### 1. Legislative Influence:

State dental associations wield significant influence in shaping dental policies and regulations within their respective states. They advocate for dentists' interests and work to ensure favorable practice conditions.

#### 2. Continuing Education:

State associations organize larger-scale conferences and conventions that attract renowned speakers and offer comprehensive educational opportunities. These events are vital for staying abreast of industry advancements.

#### 3. Practice Resources:

Members gain access to valuable practice management resources, including legal and regulatory guidance, which can be essential in navigating the complexities of dental practice.

#### 4. Networking at a Broader Scale:

State associations bring together dentists from across the state, expanding networking opportunities and potential patient referrals.

#### 5. Dental Health Initiatives:

These associations often spearhead oral health initiatives, targeting specific statewide issues such as fluoridation campaigns or access to dental care in underserved areas.

#### AMERICAN DENTAL ASSOCIATION

Membership in the ADA offers a broader perspective on the dental profession and access to resources and opportunities on a national scale.

#### 1. Research and Publications:

ADA frequently publishes cutting-edge research and clinical guidelines. Members have access to these valuable resources aiding in evidence-based practice.

#### 2. Prestigious Events:

National conferences and meetings provide opportunities to interact with renowned experts, learn about the latest advancements, and earn continuing education credits.

#### 3. Advocacy at the Federal Level:

The ADA plays a critical role in advocating for dentists' interests at the federal level, influencing policies, reimbursement rates and healthcare legislation.

#### 4. Professional Development:

The ADA offers various pathways for professional development such as leadership training, mentorship programs and opportunities to serve on committees and boards.

Being a member of SDDS, CDA and ADA offers a multitude of benefits that significantly enhance a dentist's career. From networking and continuing education opportunities to advocacy and access to valuable resources, these organizations are integral to the growth and success of dental professionals. Membership fosters a sense of belonging

and community among dentists, promoting collaboration and shared commitment to advancing the field of dentistry. As such, membership in these societies is not only a wise investment but also a meaningful contribution to the dental profession and the oral health of communities at large.

Keep on reading and find out what others have to say. ■

men offen LC

Happy Holidays,

I look forward to the New Year.

#### MEMBER BENEFIT:

#### WHAT HAS THE ADA DONE FOR (ME)MBERS LATELY?

Submitted by American Dental Association

ADA is a member-driven organization, with benefits at the national, state and local level to empower YOU. Here are some of the many member benefits to elevate your work, growth and opportunities to thrive.

#### Your Profession, Your Voice.

#### **ADA Member App**

Explore career paths. Chat. Store CE transcripts. Connect. Mentor.

#### **Advocacy and State Public** Affairs (SPA) Program

Educate federal lawmakers to protect our profession. The SPA program supports Dental Insurance Reform with grants to state dental societies to help them advocate for laws that help our dentists and patients.

#### **Third Party Payer Concierge**

Questions? Navigating insurance claims? Get support.

#### **Legal Support**

Assistance with contract analysis, litigation and employment best practices.

#### **Career Center**

Career guidance, job alerts and current opportunities.

#### Licensure

Working to expand interstate operability via the Dentist and Dental Hygienist Compact.

#### **Dental Sound Bites Podcast**

Created for dentists, by dentists, with real talk about dentistry's daily wins and sticky situations.

#### Continuing Education and SmileCon®

Cutting-edge, unique courses and the ultimate national event to improve care, grow your practice and more.

#### ADA Standards and Seal

The ADA sets standards for dentistry tools and products to ensure safety, reliability and efficacy for dentists and the public.

#### **ADA Practice Transitions**™ (ADAPT)

Buy, sell or join a practice.

#### **Leadership Opportunities**

Get involved through community outreach, or serve on ADA Councils, Committees and Task Forces.

#### Your Mind, Your Body.

#### **Mental Health Support**

Resource directories, tools to manage stress and access to crisis support.

#### **Family Planning**

Important considerations for practicing during pregnancy. FMLA standards. Workplace support.

#### **Ergonomics**

Techniques and tips for pain-free practice.

#### Your Life, Your Money.

#### **Member Discounts**

Save time and money with top-quality products and services for your practice and personal life.

#### **Life and Disability Insurance**

Access competitive group rates on highquality insurance coverage

Learn more about benefits: ADA.org/membervalue



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Owner occupied commercial real estate will be determined in underwriting and requires occupancy by the borrower/guarantor. Please note SBA guidelines require at least 51% occupancy to be considered Owner Occupied.

Small Business Administration (SBA) financing is subject to approval through the SBA 504 and SBA 7(a) programs. Loan terms, collateral and documentation requirements apply. Actual amortization, rate and extension of credit are subject to necessary credit approval. Bank of America credit standards and documentation requirements apply. Other restrictions may apply All promotional and marketing materials are Bank of America Practice Solutions property and, as such, cannot be changed, altered or modified, orally or in writing. All questions regarding these materials should be directed or referred to a Bank of America Practice Solutions Sales Associate. Sponsorship of endorser's products and services is not an expressed opinion or approval by the Bank. Bank of America and the Bank of America logo are registered trademarks of Bank of America Corporation. Bank of America Practice Solutions is a division of Bank of America, N.A. ©2023 Bank of America Corporation | AD-03-23-0353.B | MAP5528736 | 03/2023

## MEMBER BENEFIT: BENEFITS EXPLORE YOUR MEMBERSHIP BENEFITS

Submitted by California Dental Association

Whether you're new to organized dentistry or a longtime member, you likely already have a favorite benefit. But you may not be familiar with all the perks that your membership in CDA has to offer. Get the most value by tapping into the programs, resources and expertise available to you through organized dentistry.

These exclusive benefits can save you time and money, expand your education, streamline practice operations and connect you to valuable guidance when you need it most.

#### **Ongoing Education**

Learn year round with cutting-edge C.E. and skill-building courses across topics and formats.

#### What do you get?

- Large in-person events, with waived registration fees at CDA's flagship convention, CDA Presents.
- Smaller learning events offered by CDA and our affiliates.
- Live, virtual events that are led by experts on trending topics in dentistry.
- · Anytime on-demand learning with free, discounted and expanded course options.
- CDA Journal, a robust scientific publication that offers easy ways to earn C.E.
- · Helpful information on C.E. and licensure requirements for California
- New offerings launching in 2024 throughout the state and for the whole team.

#### **Expert Guidance**

Find actionable advice and informed answers about today's practice challenges.

#### What do you get?

- A trusted source of information and insights through CDA's active newsroom, member-only emails, online articles, social media and member meetings.
- One-on-one support by phone or email from CDA's in-house specialized analysts.
- Guidance navigating risks and potential liabilities through TDIC's Advice Line.

#### **Tools & Resources**

Get easy-to-implement resources – only for members - created by CDA's experts and partners.

#### What do you get?

- Resources to support practice management and operations, transitions, working with benefit plans, achieving compliance, managing employees and more.
- A full library of forms, guides, sample letters and checklists that make practicing dentistry easier and more efficient – like an employee manual generator and a dental benefit issue submission form.
- Videos, tutorials and tools to help you practice safely and productively.
- Exclusive offers on business products and services from vetted vendors.
- VIP savings on dental supplies and small equipment from TDSC.com

#### Staffing & Career Pathing

Whether you're looking to hire or find a great opportunity, be better connected as a member.

#### What do you get?

- · Programs to increase staffing pipelines and facilitate training dental assistants.
- A dentistry-centered Career Center with discounted job listings for members.
- Search tools for job seekers, including interview tips and free resume reviews.
- Resources for effective hiring, onboarding, training and performance management.

#### **Dental Plan Action**

Benefit from CDA's pursuit of dental plan reform, including litigation, legislation, news on emerging issues and member resources.

#### What do you get?

- Legal action to hold Delta Dental accountable for plan transparency and honoring contractual agreements to providers.
- Successful advocacy resulting in dental plan disclosures for dentists and patients.
- Resources to help members to work productively with plans, make informed decisions and navigate contracts, claims and appeals; plus, one-on-one guidance from analysts who specialize in dental benefits.

#### **Dentist-Centric Insurance**

Access a full suite of professional insurance options through The Dentists Insurance Company and other trusted carriers through TDIC Insurance Solutions.

#### What do you get?

- Exceptional coverage at a fair price, including:
  - o Professional Liability
  - o Employment Practices Liability
  - o Commercial Property
  - o Workers' Compensation
  - o Cyber Suite Liability
- · Expanded coverage options for total well-being:
  - o Disability
  - o Individual & Family Health
  - o Small Group Health
  - o Life, AD&D and Long-term Care
  - o Business Overhead Expense

• Discounts for bundling coverage or completing a risk management seminar.

#### Wellness Program

Find compassionate support for the total well-being of dental community members.

#### How can you benefit?

- A confidential resource for dentists, employees, associates, family or friends who suffer from physical or mental ailments, anxiety, depression or substance dependence.
- Peer-to-peer assistance and aid in assessment, treatment, recovery and monitoring.

#### Dedicated Advocacy

Together, we have a stronger voice and can make an impact on the issues that matter most.

#### How are we taking action?

- Results-driven legislative advocacy on your behalf at the state and federal levels.
- Litigation to protect the interests of dentists, their patients and public health.
- Opportunities to get involved through grassroots efforts and advocacy days.
- Task forces and committees to ensure members' voices are represented.
- Research, analysis and insights on the issues shaping dentistry's future.

Explore your full CDA benefits at cda.org/

## Don't hesitate to ask.

When you need an advocate for your physical, mental or emotional health, 24/7 confidential assistance and peer-to-peer support is available.

When you don't know where to turn, there is help. CDA's Wellness Program exists to support and advocate for the mental, emotional, and physical wellness of dental professionals and their families.

Whether your wellness challenge is anxiety, depression, mental illness, physical illness, or substance dependence, we have volunteer members who can relate. They are available around the clock to offer confidential peer-to-peer support, assistance finding specialists or treatment facilities and guidance for your support network.

Visit cda.org/Wellness-Program to learn more.

Call or text for 24/7 confidential assistance.

**Northern California** 

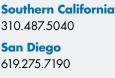
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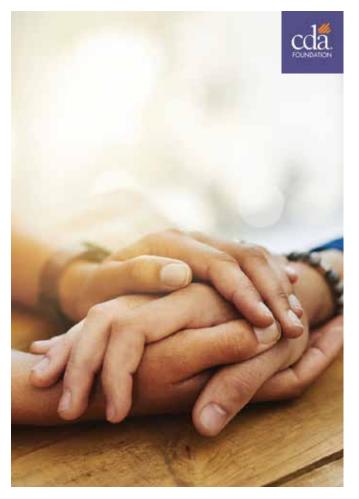
San Francisco Bay Area

619.275.7190

510.209.5637

**Central California** 916.947.5676





#### MEMBER BENEFIT:

## COMMUNITY

"Community" takes on many meanings in our SDDS world:

- » The SDDS community of dentists
- » The community in which we live and work
- » Our community partners

#### SDDS community of dentists

One of the greatest member benefits, according to recent surveys and interviews, is the community of dentists. Whether it is peer networking and the collegiality at a CE Course or general meeting or meeting a 'new friend' at a committee meeting, our community of dentists is an important benefit of membership. Partnerships, associateships and relationships begin at our events, either at social or educational events. Dentists learn from each other. And who knows, a future/new BFF may be sitting right beside you!





#### Our local community and our involvement within this community

It goes without saying that our dental society and our Foundation's work in the community is widely known. Our member dentists screen at schools, volunteer at stand-downs and events, advocate for small business and the business of dentistry, and support the communities in which we live and work. SDDS is known as the "go to" for information and support with regard to oral health in the community and we are "at the table" always advocating for dentistry.









#### Our community partners

We value our community partners and thank them for supporting us. The Vendor Members who support SDDS help to keep your dues lower. The services they provide help your business and our community. The local auxiliary training schools (like The FADE Institute) and the new dental school (CNU) all serve as resources for our members, as well as job opportunities for faculty positions. Companies, local organizations and partners who help us support this community are invaluable; they are the organizations that work with us for the access to care causes – all in the interest of the patients and their dentists. This community teamwork is a huge member benefit.

The best benefit is being a part of a supportive and close-knit group of dentists and dental specialists with the shared goal of improving patient care. – *Peter Yanni*, *DDS* 

There is nothing more valuable than being able to collaborate with your fellow professionals. No amount of book learning or schooling can provide the kind of nuggets and lived life experiences that come from just talking with other dentists. The SDDS provides that forum that allows us to socialize and share with dentists of the greater Sacramento area. I cannot stress how many fundamental aspects of my day-to-day practice I learned through inperson conversations facilitated by the SDDS.

– Brian Ralli, DDS



## MEMBER BENEFIT: SOCIAL NETWORKING

Being a member of SDDS is not just about the continuing education opportunities; SDDS hosts many fun events that give our members the chance to meet other dentists, their families and their friends. This year we did a cruise down the river, a dim sum brunch, guest dinners, a River Cats baseball game and more.

Coming up in the next months are the Holiday Party and Silent Auction at Del Paso County Club, Polar Express and Broadway shows with great seats and fellow dentists in attendance. So whether you are attending a fun event, a CE course, CPR or a Business Forum, it's a great opportunity to meet your colleagues and support

SDDS at the same time.



- Aneel Nath, DDS



A fun evening spent together on the Sacramento River in September.



#### **Dim Sum Brunch**

Several SDDS members. friends and family enjoyed a delicious brunch at Yue Huang in September for this member event.







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#### **MEMBER BENEFIT:**

## YOU SHOULD KNOW

#### **UPDATED SDDS MEMBER DIRECTORY ONLINE NOW**

The SDDS member directory gets updated multiple times throughout the year. You can find it on the Member Directory page of our newly designed website at sdds.org.

#### **Searching the documents is simple!**

On a desktop: use the find command (ctrl+f) and search for what you're looking for: whether it's a dentist's name, a zip code, or a specialty.

You can search on your smart phone as well, directions will differ based on the type of phone and web browser you use, so just look up "how to search website text on phone" to find out how.

You are also welcome to download this resource to keep on your desktop, or even print it out, whatever works best for you!

#### **CROWNS FOR KIDS DONATION OPPORTUNITY**

CALLING ALL CROWNS! If you have crowns that your patients have donated to support our CFK program, call us and we'll have our Representative from Star Refining stop by your office to collect them for SMILES FOR KIDS! OR... We can send you a self collection jar or bag and you can mail them in directly.

Email us at sdds@sdds.org, if you'd like to sign up for this program.

#### **MIDWINTER COURSE UPDATE**

The Dental Assisting Career course scheduled on 2/9/24 will not be presented this year.

The following course has been added: Friday, February 9

Improving Outcomes by Improving Access for Patients with Special Needs Sponsored by LIBERTY Dental Plan

Visit sdds.org for full course details

#### HARASSMENT PREVENTION "RULES" FOR RENEWALS

Submitted by California Employers Association

Since January 1, 2021, California businesses with five (5) or more employees MUST provide harassment prevention training every two (2) years. Employees are required to have 1 hour of training within six (6) months of hire. Supervisors and Managers are required to have 2 hours of training within six (6) months of hire or promotion.

If you hire seasonal or temporary employees, or any employee that is hired to work for less than six (6) months, those employees must be trained within 30 calendar days after the hire date or within 100 hours worked, whichever occurs first. Temporary workers employed by a temporary agency must be trained by the temporary agency, not the client.

#### **NOTICE TO LICENSEES REGARDING CURES ASAP VERSION UPDATE**

Reprinted with permission from CDA

Beginning August 1, 2024, all California dispensers of controlled substances will be required to report dispensations to the Controlled Substance Utilization Review and Evaluation System (CURES) using version 4.2B of the American Society of Automation in Pharmacy (ASAP) format. On and after this date, data submitted using the current CURES ASAP version 4.1 format will no longer be accepted.

Prompt action by licensees who dispense controlled substances is recommended. Technical implementation of this update to data submission software may take considerable time. Contact your data submission software provider and confirm they are preparing for this upcoming ASAP version change.

For more information about the ASAP format change and suggested action steps for data submitters, please see the Department of Justice informational bulletin entitled "New File Format for Reporting to CURES" on the Office of the Attorney General's CURES Website.

For information about CURES, visit DCA's **CURES information page at** www.dca. ca.gov/licensees/cures update.shtml or use the QR code below.



#### KEEPING YOU IN THE KNOW

SDDS keeps members informed about regulatory and compliance updates. Staying "In the Know" with these changes is crucial to ensure that you remain compliant with the latest laws and regulations.

- New DEA 8 Hour CE requirement for prescribers
- New Opioid CE requirement for licensure renewal
- Ongoing and new HR and wage laws
- Regulatory news and announcements
- Dental Board news and changes (like CURES, license updates, etc.)
- Scams, "bewares," and purse snatchers in the area (you laugh but this really happened!)
- COVID News and updates as they happen

# SDDS PROGRAMS

#### CONTINUING EDUCATION COURSES, BUSINESS FORUMS, WEBINARS AND SO MUCH MORE

SDDS provides cutting-edge CE to help dental professionals stay current. SDDS strives to promote your educational success by keeping you inspired and connected to the dental community through a variety of educational offerings. We rely on attendee surveys and Board and Committee input to select course offerings. This approach ensures that the courses offered are relevant and valuable to those in attendance.

#### MidWinter Convention:

Offers a variety of CE topics geared for the entire dental team. It is the SDDS' largest CE event of the year.

#### General Meetings:

Monthly dinner meetings with 3 CEU. 7 meetings offered per year.

#### Continuing Education Courses:

Clinical courses offered in SDDS' classroom and online. Offers 2 to 7.5 CEU and includes lectures as well as hands-on programs.

#### **Business Forums:**

Courses to help with the business-side of your practice.



I attended the SDDS business forum and found it very helpful to have so many resources in the same room. I appreciated how the different company representatives were interested in everyone there learning how to be a better team for those selling and buying. I picked up some helpful nuggets of information that will better help guide my future practice decisions.

- Lance Peery, DDS

The best member benefit is the access to great CE, especially those offered at General Meetings and MidWinter. It's a wonderful opportunity to learn alongside peers and also to build community.

- Karisa Yamamoto, DDS

#### **HR Webinars:**

Live online seminars that focus on various aspects of HR management, practices and issues, and mandatory harassment prevention.

#### Licensure Renewal Courses:

Offered in SDDS' classroom and online.

- California Dental Practice Act
- CPR
- Infection Control
- Responsibilities and Requirements of Prescribing Schedule II Opioids



#### **WE'VE GOT SO MANY INDUSTRY EXPERTS IN ONE PLACE - COME VISIT THEM!**

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Kick Off Breakfast Sponsor:







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**Stadium Bag Sponsor:** 





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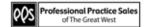
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#### Confirmed Exhibitors (as of 10.13.2023)

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Access Dental Plan Analgesic Services Inc. Bank of America

**Practice Solutions** 

Benco Dental **BISCO** 

**BPE Law Group** Brasseler USA

Carestream Dental

Coltene/SciCan Ltd.

Columbia Healthcare Banking,

A Division of Umpqua Bank **Comcast Business DDSmatch** 

Dental Intelligence

Desco Dental Equipment **Enova Illumination** 

**FADE Institute** 

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GC America GentleWave

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Health Net Dental Henry Schein

Hero Loupes Integrity Practice Sales

Kettenbach Kids Care Dental

Kuraray Noritake, Inc.

Liberty Dental Plan

LumaDent Inc. Meds 2U Pharmacy:

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Supply Doc Inc.

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**TDIC Insurance Solutions** 

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US Bank

Vakker Dental Inc.

Weave



Cal-DEFA California Northstate University

Presented by



## MEMBER BENEFIT: CPR AHA BLS

SDDS offers CPR classes 4-5 times per year. This is done in conjunction with the American Heart Association and has evolved more expeditiously since the pandemic. Now our courses are comprised of an online portion done individually and then an in-person, hands-on skills test at the SDDS classroom. We offer a variety of course times, including Friday mornings, evenings and Saturday.

These classes are offered to SDDS members and their staff; all 23 instructors are SDDS members. Thank you to the following instructors, we appreciate you!

Dean Ahmad DDS, FICOI, DABP Craig Alpha DDS Brad Archibald DDS Adrian Carrington DDS Wai Chan DDS Jeffrey Delgadillo DDS Margaret Delmore MD, DDS Gregory Heise DDS Marsha Henry DDS Michael Holm DDS Paul Johnson DDS Angeline-Diep Lam DDS

Leland Lee DDS Donald Liberty DDS Jeffrey Light DDS Deborah Owyang DDS Jerome Pielago DDS Alan Rabe DDS Moji Radi DDS John Riach DMD Ronald Riesner DDS Dina Wasileski DMD Kenneth Wong DDS

#### **UPCOMING COURSES**

- Friday, November 10, 2023 (3 sessions: 8:00-8:45am. 9:00-9:45am, or 10:00-10:45am)
- Friday, January 26, 2024 (3 sessions: 8:00-8:45am, 9:00-9:45am, or 10:00-10:45am)
- Wednesday, April 17, 2024 (3 sessions: 6:00-6:45pm, 7:00-7:45pm, or 8:00-8:45pm)
- Saturday, August 10, 2024 (3 sessions: 8:00-8:45am. 9:00-9:45am, or 10:00-10:45am)
- Friday, November 8, 2024 (3 sessions: 8:00-8:45am, 9:00-9:45am, or 10:00-10:45am)



for a CPR course!





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## DREAM OI

**BUT WHAT IF THAT'S AS FAR AS YOU GET?** 



YOU'VE INVESTED time and money into building your practice and earning.

WHAT HAPPENS to those if you are unable to work due to injury or illness?

Can you maintain your lifestyle and achieve your **DREAMS?** 

#### **CHOOSE A PLAN OR COMBINATION THAT:**

- Protects your income if you are unable to work, or unable to return to your full duties
- Continue retirement contributions on your behalf
- Cover business expenses
- Protect any business partners
- Protect your revenue if a key employee is disabled
- Cover your student loan payments if you're unable to work due to a covered disability

## MEMBER BENEFIT: PPORTUNITIES

### EADERS AND FUTURE LEADERS - STEP UP AND STEP IN!

SDDS is blessed with many dentist leaders, past and present, who have served our Society and its members well! And there is plenty of room and opportunity to start now. SDDS welcomes members who are willing to "step up and step in" to volunteering, whether it is in the capacity of being a leader now or later, or by serving on a committee and to be part of the team. If you have no experience, we can teach you, train you and excite you about leadership and volunteering. If you'd like to give back, we have plenty of options in which to give back. •





#### to get involved with the committee form that's inserted in

this issue!

Before being hired at SDDS as the Executive Director/CEO in 2001, I was active in many community and volunteer organizations serving on committees, chairing projects and events and in the capacities of fundraiser, people-person, treasurer, recruiter, president and more. My experience being a volunteer was one of the exciting aspects of becoming your ED; it gave me a chance to bring to SDDS the aspect of being part of the organization from the member/volunteer perspective. Training (teaching!) for leaders and becoming successful leaders for others is my favorite passion and it is part of what makes our Society great! There is room for everyone – just jump in and we all work together! - Cathy Levering, Executive Director; SDDS

Because of this group, I have more friends. That means the most. Thank you. – Theresa Worsham, DMD

The number one benefit in my opinion is the ability to network and build camaraderie with colleagues and peers through the SDDS committees and CE events. - Ramsen Warda, DDS





By Nima Aflatooni, DDS

#### September 5, 2023 Highlights of the Board Meeting

"It is the mission of the Sacramento District Dental Society to be the recognized source for serving its members and for enhancing the oral health of the community."

#### **CORE VALUES:**

Community - Integrity -Service - Engagement

#### President's Report

Dr. Lisa Dobak called the meeting to order at 6:02pm and mentioned that she is proud that everything is going well during the year, albeit very busy!

#### Secretary's Report

Dr. Nima Aflatooni reported that our market share is up again to 81.9% as of August month end and we have 93 new members this year. Our goal is 100!

#### Treasurer's Report

Dr. Dobak reported for Dr. Ash Vasanthan - our finances and investments continue to be strong and we will be incorporating the \$25 dues increase that was approved at the July 31st special Board Meeting in the 2024 budget proposal.

#### **BCR Report**

Dr. Viren Patel reported that the optional ADA membership was strongly opposed by the BCR. The conversation will continue. No resolution will be brought before the HOD at this time. Dr. Patel was elected to the CDA Board (congratulations Dr. Patel!) and Dr. Volki Felahy will serve as our 2024-2025 BCR Rep (congrats to you too, Dr. Felahy!)

#### **Old Business**

Revised bylaws: It was M/C (Alpha/Sue) to accept the bylaws as amended. Passed unanimously.

#### **Executive Director's Report**

Our vendor member program is strong with 3 new companies coming along. MidWinter Convention Registration is open and it's going to be a great event. See you at the Fall General Meetings.

#### Adjournment

The meeting was adjourned at a record time: 7:55pm! Great job, Dr. Dobak!

#### Next Board meeting: November 7 at 6pm

SDDS builds leaders! I first became aware of this after graduating in 1980 from University of the Pacific, School of Dentistry and SDDS member Dr. Neil Loveridge was CDA's Speaker of the House. Many followed in his footsteps - Drs. Matt Campbell, Kent Farnsworth, Kevin Keating, Lindsay Robinson, Viren Patel, Wallace Bellamy, Debra Finney to name a few – who have held statewide and national positions in organized dentistry. All had, and continue to have, foundations of professionals reflecting the pragmatic values of the Central Valley, "salt of the earth" individuals. Add more than two decades of leadership from **Executive Director Cathy Levering,** and the legacy lives on today!

- Craig S. Yarborough, DDS, MBA; Associate Dean | Institutional Advancement; Director | Center for Success; University of the Pacific, Arthur A. Dugoni School of Dentistry

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#### SDDS JOB BANK FOR DENTIST POSITIONS

Do you use the SDDS JOB BANK? Did you know that your future associate, boss or partner may be just a click away on our website? It's also in this issue of the Nugget (see page 42) and in a spreadsheet upon request from our office.

If you are looking to hire a dentist, or be hired, or looking for a few extra days a week, our job bank is a great way to begin your search.

So, let us know by faxing us the form that is included in this issue. We will email additions to the Job Bank as we get them!



FEB 8-9, 2024

- · Loads of CE!
- 90 Exhibitors
- · Expo Hall with vendors. services and products
- · Wide range of dentist and staff specific courses
- Complimentary meals



## **EDUCATION COURSES**

- · Evening, Daytime, Webinars, CE Courses, Hands-on
- · CPR Recertification Courses
- · General Membership Meetings
- · Licensure Renewal Courses (California Dental Practice Act. Infection Control & Opioids)
- · Business Forums
- · OSHA, Hazard Communication, HIPAA, Compliance, Bloodborne
- MidWInter Convention

#### SDDS HR HOTLINE 1.888.784.4031





## INVOLVEMENT

- · Sacramento District Dental Foundation (SDDF)
- · Education Outreach and Screenings
- · Smiles for Kids Program
- · Smiles for Big Kids
- · Crowns For Kids Program (for SFK)
- · Advocacy for Dental Health
- Educational Puppet Shows



MIDWINTER

## **35 CE COURSES** 80 CE UNITS



#### **LICENSURE RENEWAL COURSES WEBINARS & LIVE**

What People Are Saying About SDDS Courses and Events...

Loved this class, wish I would have brought my staff!



I LIKED THE CONTENT AND THE **VERY CURRENT AND** SPEED AT WHICH IT WAS DELIVERED **LEARNED A LOT** 

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IT WAS DIFFERENT AND THAT WAS REFRESHING

#### MEMBER BENEFIT:

## CUSTOMER SERVICE

SDDS leadership and the SDDS staff members are proud of our philosophy regarding customer service. We strive to answer questions from our members and the public in a timely manner and, if we don't have the answer, we will find out and respond quickly.

#### Keeping You Informed

We provide the most up-to-date information as it becomes available to us. This is done through daily phone operations being open and live from 8:00am to 4:30pm (and sometimes later than that, you know!), Monday through Friday. Be sure to call us on our doctoronly line (916) 446-1227. We try to make our emails and content beneficial and informative. We are proud to report that the Sunday morning 8am "This Week" e-blasts have a 63% open rate, with nearly 50% opened within the first few hours. (If you aren't reading this within 24 hours, please check it out!)

#### Referrals for the Public

Member office referrals is an integral benefit of membership. When the public calls for a referral, we have a rotating system of making sure our members are evenly and fairly referred.

#### Our Members are Everything

Thank you for continuing to be an SDDS member. We listen to our members. We connect our members. We value their membership and strive to make it worth their investment, every day. If you come see us at our beautiful office, we will greet you with a smile and even offer you a fantastic cup of coffee!



I value the weekly emails that recap all the wonderful opportunities available to us. So many to choose from it's hard to narrow it down.

- Ramsen Warda, DDS

You keep us informed and prepared!

- Anonymous Member







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Thomas Ludlow, DDS (Folsom, CA)

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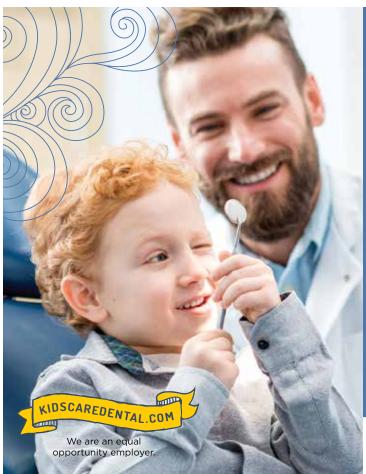
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# MEMBER BENEFIT: OFFICE / STAFF / SOCIETY

SDDS is proud to have a centrally-located and beautiful office that is available to all members and vendors for rental opportunity for study clubs, meetings, continuing education courses, staff retreats and other meetings. It is equipped with state-of-the-art AV equipment, a full kitchen and plenty of free parking. Our large classroom can seat up to 125 in theater seating, 70 in classroom seating and can be configured in multiple ways for the guests in attendance. Room rental information is available upon request and we would be happy to host! •





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MEET THE SDDS STAFF





Cathy Levering **Executive Director** 

As a former elementary school teacher, community volunteer for 50+ years and proud 6th generation Sacramentan, I have been the Executive Director/CEO of SDDS since 2001. This job is the perfect combination of all my talents and favorite things in life: multi-tasking, supporting our community, people, customer service and fun! My joys in life are Bruce (my high school sweetheart), the Oregon State Beavers, cooking, and our kids and 3 grandkids. Son Jeff is a baseball play by play broadcaster for the Milwaukee Brewers and a Fox Sports football and basketball broadcaster during the off season – and we love meeting him for baseball games around the country. Our daughter, Jenny, is the Assistant VP of Student & Campus Life at

Cornell University. Our grandkids are Brock (9), Logan (almost 6) and Lauren (5) and they are my greatest joy! While we live across the country, the moments we are together are the best ever. Working with our SDDS Team and all the dentist members has been a great highlight of my life and, just turning 70, hasn't slowed me down.

Fun fact: 70 is the new 40!







Katie Marshall Administrative Assistant / Membership

I am a huge sports fan. When I am not at the SDDS office, I am more than likely watching sports with my dad or watching college tennis in the Sacramento area. I enjoy eating at new restaurants in the Sacramento area and love anything pink. I enjoy playing my Nintendo Switch with my friends and family.



Della Yee Director of Operations

I am a Sacramento native. My colleague describes me as a social butterfly. My husband and I enjoy spending time with friends and family, traveling and savoring good wine. My favorite vacation spots are Hawaii, Spain and Mexico. I am looking forward to exploring the rich history, art and food Italy has to offer, and let's not forget the shopping. If anyone has any great recommendations they would like to share, let me know.

Fun fact: I am the Galaga game champion in my household.



Sofia Gutierrez Foundation Projects / CPR

I have been working for SDDS seven years now and I love it. Love working with Cathy and all my co-workers, which have become my second family. I love helping people, so working with our SFK and SFBK programs has been great. I think the greatest part of working here is meeting all of you and seeing how many wonderful doctors are willing to help families in need of dental care. I come from a huge family and love spending time with them; I especially enjoy going camping with all my siblings and their families. I also spend a lot of my time with my parents, helping my mom with my dad who just turned 90 and has dementia. It's been really tough at times, especially when he doesn't know who we are. But listening to him tell me stories about his day is my greatest joy, even if he talks about things that only he sees!





Anne Rogerson Office Manager / Meeting Registrations

I was born in Australia and moved to the U.S. 28 years ago. I have been happily married for 44 years and have 2 daughters, a granddaughter and a grandson. My eldest daughter is married and lives in Melbourne, Australia. My youngest daughter is married and lives in Sacramento. I love being Nana to Ella (5) and Dean (3).

In my spare time I like to read, sew and swim. I also like to travel and have just returned from a month in Europe. I also visit family in Australia as often as I can.

Fun fact: Every Saturday morning for the last 16 years, I have been enjoying coffee with my best friend!



**Jessica** Luther Graphic Designer

I'm married to my high school sweetheart and we'll be celebrating our 20th wedding anniversay in January. Together, we have two children, Abigail (12) and Ethan (7). I'm an avid memory keeper and I enjoy listening to audiobooks on my commute to and from work each day. We recently surprised our kiddos with a trip to Disneyland for my son's 7th birthday, it was the best!

Fun fact: I've lived on the same street my whole life.

# SDDS FOUNDATION

The SDDF began in 1969 as the 501(c)(3) charitable arm of the Dental Society. It started as an organization to receive contributions and make donations to support and promote education, service and research in the fields of preventative and curative dentistry, for charitable, scientific or educational purposes.

Thanks to the founders of the Foundation (including current SDDS retired members Drs. Ken Fat, Paul Barkin and Lawrence Lee), the beginning of this valuable member benefit was the start of the great organization that it is currently today!

#### Goals of the Foundation

- » Oral health education and screenings
- » Pro bono care of those in need
- » Navigation to care; care coordination
- » Scholarships
- » Advocacy



Today, the Foundation funds programs such as Smiles for Kids, Smiles for Big Kids and our educational programs especially the four different puppet shows and game show that we perform in the schools and at community events. We provide toothbrushes and supplies for the screenings, oral health supplies for educational programs and continue to apply for grants, contributions and donations to support these expenses. The generosity of our member dentists provides the much needed pro-bono care for those who fall through the cracks of coverage. Our area orthodontists provide pro-bono care to many kids each year - those kids who do not qualify for any insurance services.

In 2014, the Foundation voted to begin scholarship opportunities - thank you to the Yee Family who initiated a scholarship each year for dental school students. Then in 2018, the late Dr. Beverly Kodama and the Delta Dental Foundation initiated a scholarship in partnership with the FADE Institute for auxiliaries to further their education. Dr. Kodama wanted to help fellow SDDS member dentists and their staffs initiating an EF scholarship (watch for more

It really took a village to assist our kiddo. You were instrumental in meeting his needs yet a simple "thank you" doesn't seem to be enough! I recognized that this child isn't aware of the behind-the-scenes efforts to address his needs. But I am sure he is grateful for not having to deal with the discomfort and the ability to enjoy his favorite foods.

> - Maria Huerta Public Health Nurse II; County of Sacramento, Department of Child, Family & Adult Services (CPS)

THANK YOU TEAM! This is care coordination, advocacy, and collaboration at its best!

- Kris Westerlund, BSN, R.N.; Supervising Public Health Nurse, Department of Child, Family, and Adult Services

information this month on this wonderful scholarship opportunity). In 2022, Dr. Wai Chan and Dr. Ruby Yu established a CNU dental student scholarship that will be available in 2030. The generosity of these members and others will continue to support our dental community.

It's amazing that many members still ask "What's the Foundation and what do they do?" We hope the readers of this article will learn more about what the Foundation does and why it is so important to support it! Voluntary membership in the Foundation is only \$75 per year and you can sign up on our Foundation tab on www.sdds.org. We have 520 members thus far – our goal is 1000 by next year. ■









The programs of the SDDF are what defines our Foundation. While the benefits of these programs serve our community's children and adults, the member dentists who participate, contribute and volunteer also receive the joy, pride and benefit of being part of the 'team' who serves our community in need. Smiles for Kids (SFK) and Smiles for Big Kids (SFBK) are the biggest projects of our Foundation; it gives our dental community the opportunity to volunteer, donate, provide oral health

education and advocate for dental health. Our dental education puppet shows, provided by grants and contributions, have been seen by thousands of children each year.



watch now SDDS Foundation Video We're proud of this

## WAYS TO VOLUNTEER AND SUPPORT THE FOUNDATION:

**Become a member** of the Foundation – it's only \$75 per year

**Donate to the programs** of the Foundation — donations help provide screening supplies, toothbrushes and fund the puppet shows

**Smiles for Kids Day** is scheduled for February 3, 2024 – do you want to volunteer? Opportunities include:

- Volunteer your office to be open on SFK Day
- Volunteer on SFK Day
- Adopt a child, post SFK Day
- Volunteer to be a specialty provider for adopt-a-child
- Volunteer to screen kids at schools

**Smiles for Big Kids** is ongoing all year long — we need **volunteers** to adopt the BIG kids too (especially vets and the elderly)

# What you To Makes a Difference



20% of SDDS Members
Participate in SFK!



Sir Enamel fights the Sugar Bugs ...always a crowd pleaser in our elementary schools.

- SCUSD School Nurse

The gift I have been given goes far beyond simply fixing my smile - it is essentially a second chance to enjoy life, a fresh start.

- Melissa Gandy (work done by Dr. Robert Daby)





# MEMBER BENEFIT: SacPAC

## THE SDDS POLITICAL ACTION COMMITTEE

#### What is SacPAC?

We need your support in making a political difference in our Sacramento community! In 2001, the SacPAC was founded by the Sacramento District Dental Society.

#### What is the Purpose of SacPAC?

It was created to establish a fund to make contributions to candidates for local and state offices in the SDDS component area. SacPAC contributes to those candidates and incumbents who support the concern, beliefs and issues of Sacramento District Dental Society and its members. This is important so that we can get our concerns to the local political leaders that represent us. Without the SacPAC we have no voice and we are easily forgotten or passed over.

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#### How Can You Participate?

It's only \$99 a year and we need more members to participate so that our voice can be heard. Please consider joining this year and sign up to be a PAC supporter/member.

Thank you for helping us advance our political goals focusing on small business in our own community and for helping with advocacy. Please check off our SacPAC when you pay your dues next year.

## Thank you to the following members who have contributed in 2023:

Dr. Gary Ackerman

Dr. Greg Adams

Dr. Nima Aflatooni

Dr. Dean Ahmad

Dr. Craig Alpha

Dr. Jenny Apekian

Dr. Ron Ask

Dr. Sean Avera

Dr. Mark E. Backhus

Dr. Wallace Bellamy

Dr. Paul R. Bianchi

Dr. Rodney J. Bughao

Dr. Steven F. Cavagnolo

Dr. Sonney Chong

Dr. Jamie Curtis

Dr. Robert Daby

Dr. Kent Daft

Dr. Jeff Delgadillo

Dr. Paul Denzler

Dr. Lisa Dobak

Dr. Volki Felahy

Dr. Kasi Frank

Dr. Douglas A. Gedestad

Dr. Kelly Giannetti

Dr. Robert D. Hays

Heise, Alpha & Delgadillo

Dr. Gregory J. Heise

Dr. Tim Herman

Dr. Carl Hillendahl

Dr. Daniel P. Jones

Dr. Terrence W. Jones

Dr. Bryan Judd

Dr. Kevin M. Keating

Dr. Richard C. Kennedy

Dr. Katherine Kim

Dr. Craig Kinzer

Dr. Matthew A. Korn

Dr. Kevin M. Kurio

Dr. Lisa Laptalo

Dr. Gregory H. Owyang

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Dr. Viren Patel

Dr. Michael Payne

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Where

Online

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When

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Where

Omni Rancho Las Palmas Resort 41000 Bob Hope Drive, Rancho Mirage, CA 92270



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#### MEMBER BENEFIT:

# SDDS HR HOTLINE

The SDDS HR Hotline is powered by California Employers Association (CEA). The hotline started in 2008 and since that time, CEA has received more than 5,500 calls from SDDS member dentists. So many dentists have questions and concerns about HR issues... CEA has the answers.

#### A Message from CEA — Our SDDS HR Hotline Partner

You are busy trying to run your business, let us help you deal with your HR concerns!

Think you're alone in your HR struggles? We promise you that you are not! Below is a snapshot of the types of calls we have received from SDDS members just like you.

The top questions we have received recently had to do with the issues you deal with on a daily basis: wage & hour, policies/best practices, leaves of absence, employee relations, and terminations.

We know that ever-changing regulations, employees who are asking and wanting more from their employer as well as the day-to-day challenges of running an office can take a toll on you. The SDDS HR Hotline, powered by CEA, the California Employers Association, is here to help you with the big questions that keep you awake at night, as well as the everyday questions that you just need a quick answer to.

There are always difficult situations that arise with employees. Whether it's dealing with a discipline issue, attendance/time-off frustration, conflict between employees or the dreaded letter from a state or federal agency, we are here to assist. You are not alone in having lots of HR questions and the HR Hotline is your go-to resource to assist you with the issues that come up every day.

You can contact us Monday through Friday, from 8am to 5pm at (888) 784-4031 or via email at ceainfo@employers.org. Be sure to visit our website at www.employers.org to access our newsletters, read our latest blog post, find links to HR checklists, and find out about our great webinars and online training classes for you and your staff. CEA is here to bring you peace of mind and to help make you a better employer. Give us a call today!

Unfortunately, due to the chaotic post-pandemic job market, like a lot of my fellow practice owners, staffing has been an absolute nightmare. I've found the Human Resources hotline, which is one of those benefits a lot of people don't even know about, has been an absolute life saver. If you ever have a question about a potential employee transition or severance, I would always give them a call.

- Brian Ralli, DDS

I still think that the HR
hotline is the bees knees, but
a close biased second choice
would be the content of the
lectures that we're able to
get as a component.

- Jeff Kwong, DDS, MSD

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Free benefit to SDDS members | Mon-Fri 8am-5pm

GOT EMPLOYEE
DILEMMAS?

### We have answers!

Call the no-cost Sacramento District Dental Society (HR) Hotline to get advice on the proper and legal way to handle employee concerns before they become painful!



# CALL YOUR FREE HR HOTLINE 888-784-4031

The Sacramento District Dental Society has partnered with the California Employers Association to provide SDDS members with a FREE HR HOTLINE!

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Monday - Friday, 8 a.m. - 5 p.m.

Hotline powered by



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- Employee handbooks
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**SDDS Member Savings:** 

Receive 10% off of CEA products and services with code: 88sdds

### MEMBER BENEFIT: THE NUGGET

The Nugget is our bimonthly publication that is delivered to all of our members, vendor members, community partners and various individuals across the country. You can also view the Nugget on our website. It is an opinion and discussion magazine for Sacramento District Dental Society (SDDS) membership, providing current information and encouraging conversation among members.

The Nugget is a benefit in itself. Besides the featured articles, it's packed with useful information. It's a great all-in-one resource for upcoming CE and events, job opportunities, news of fellow members, listing of new members, vendor member directory, classified listings and so much more.

#### **Peer Written Articles**

The articles are often written by SDDS members, but it also features well-known, national specialists and industry experts.

#### **Curated for You by Your Peers**

Behind every issue of the Nugget is an Editor or Associate Editor requesting and compiling featured topic articles. That Editor / Associate Editor has spent months curating a well balanced, informative publication for you to enjoy. Behind every Editor / Associate Editors is the Nugget Editorial Committee. This committee functions more like a team, they support and encourage each other with topic ideas and author suggestions.

#### **Showpiece for Your Office**

Nugget contributors often display a copy of the issue featuring their article in their lobby. Some authors have created wall hangings of the page excerpt featuring their article and included in their office.

#### **Award Winning Publication**

The Nugget has been recognized almost yearly since 2007 by the International College of Dentists (ICD). The awards have varied over the years depending on the issue theme, you can see all of them in the sidebar.

#### **Top Member Benefit**

Over the past several years, the Nugget publication has been in the top 5 member benefits when the Member survey was conducted.

If you are interested in having a hand in creating your own issue teaming up with the committee, reach out to SDDS to express your interest in joining the Nugget Editorial Committee! We are always looking for new members to bring fresh perspectives, expertise, and insight to our publication!



#### **Previous Awards from the International College of Dentists (ICD)**

2022 • Humanitarian Service Award

2022 • Special Citation Award

2022 • Overall Newsletter, honorable mention

2021 • Platinum Pencil, honorable mention, Outstanding use of graphics

2021 • Special Citation Award

2020 • Platinum Pencil

2020 • Golden Pen, honorable mention Series of articles of interest to the profession

2020 • Special Citation Award

2019 • Special Citation Award

2019 • Golden Pen, honorable mention

2018 • Humanitarian Service Award

2017 • Special Citation Award, unusual concept

2016 • Golden Pen, honorable mention

2015 • Special Citation Award, unusual concept

2014 • Outstanding Cover, honorable mention

2014 • Golden Pen, honorable mention

2013 • Outstanding Cover

2012 • Overall Newsletter

2010 • Platinum Pencil

2007 • Overall Newsletter

2007 • Outstanding Cover

2007 • Golden Pen, honorable mention



### WHAT IS YOUR MOST USED BENEFIT?

Reading the Nugget. It always provides insightful articles and interesting tidbits regarding clinical and administrative aspects of dentistry at the local and national level. - Peter Yanni, DDS

The Nugget and its inserts. The Nugget is filled with interesting articles and the inserts contain vital information for future C.E. and events. The inserts get filed for future reference. I love staying informed reading the Nugget. - Carl Hillendahl, DDS



## The Nugget Awarded Again!

We are excited to announce that the Nugget has been selected by the International College of Dentists to win two awards for our 2022 issues!

#### **Special Citation Award** February 2022 Nugget

#### Dental Urban Legends

Associate Editor: Dr. Brian Ralli

The Special Citation Award is presented to the editor of a publication that demonstrates an unusual concept, presentation or other distinctive quality.



**Humanitarian Service Award** May/June 2022 Nugget

**SDDS Foundation** • Content gathered by SDDS team

Dr. Wai Chan was recognized for his article in the May/June 2022 Foundation issue - "Make Time to Do Good - My Story"



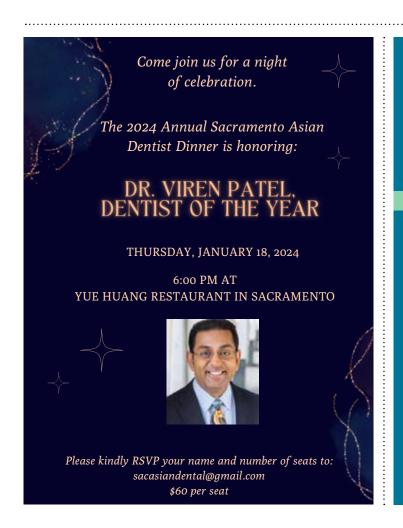
I am so impressed and proud! It is a beautiful, informative, and professional publication and I always look forward to the new issues.

Thank you for sharing your insight and talents. Well done, and well deserved recognition.

- Lisa Dobak, DDS



Nugget issues online





#### Our Foundation needs you!

The Foundation is the charitable arm of your dental society. This non-profit branch of your society was created to enable us to do some wonderful things for our community.

Donate with the insert in this issue!

Together we can make a difference.



### MEMBER BENEFIT: JOB BANK

The SDDS Job Bank is a service offered to SDDS members and graduating dental students – it's a great way to get connected if you are looking for an associate or a partner or... a job! The Job Bank list is in every issue of the Nugget.

Members get on one of two lists: associate positions available (dentists looking to hire) and docs seeking employment. Currently many dentists are looking for associates so, if you need a job or a few extra days, this is a great opportunity and member benefit! Please note: update emails are sent monthly to those "on the lists" and members are asked to respond if they want to stay on the list. Many members have found matches this way! If you are a job seeker or associate seeker contact SDDS at (916) 446-1227, we can also provide contact information for the members listed below.

#### **ASSOCIATE POSITIONS AVAILABLE**

Shiva Salehi, DDS • Fair Oaks • PT • GP

Cynthia Weideman, DDS • Rocklin/Citrus Heights • PT • GP

Cynthia Weideman, DDS • Rocklin • PT • Ortho

Rakesh Mantena, DDS • El Dorado Hills • PT/FT • GP

Calvin Garland, DDS . Sacramento . PT . GP

Amandeep Behniwal, DDS • Roseville • PT/FT • GP

Anthony Dang, DDS • Rancho Cordova • PT/FT • GP

Kalpesh Patel, DDS • Sacramento • PT/FT • GP

Denise Mar, DDS • Sacramento • PT • GP

Amy Kiesselbach, DDS • Rocklin • PT • GP

Marcela Diaz, DMD • Elk Grove • FT • Ortho

Mark Phipps, DDS • Auburn • FT • GP

Hossein Kazemi, DDS • Roseville • PT/FT • GP

Arash Aghakhani, DDS • Sacramento • FT • GP

Shahin Shamsian, DDS • Florin Road • PT • GP

Gursimrat Sekhon, DDS • Elk Grove • PT/FT • GP

Siamak Okhovat, DDS • Roseville • PT/FT • GP

Anh Phan, DMD • Citrus Heights • PT • GP

Mignon Mapanao, DMD • Rocklin • PT • GP

Christopher Schiappa, DDS • Pioneer • PT • GP

Jonathan Chan, DDS • Roseville • PT • GP

Hung Le, DDS • Elk Grove • PT • GP

Carlos Bonilla, DMD • Sacramento • PT • Endo

David Park, DDS • FT/PT • GP

Elizabeth Johnson, DDS • various Wellspace locations • FT/PT/Fill-In • GP

#### **DOCS SEEKING EMPLOYMENT**

Forrest Boozer, DDS • Fill In (Locum Tenans) • GP

Scott Snyder, DDS • PT/FT • GP

Marisa Pontrelli, DDS • PT, 1 day a week • GP

Lee Lo, DDS • PT/FT • GP

Navneet Sehgal, DDS • Folsom • PT, Saturdays • GP

Tiffany Giang, DDS • PT, Th/F OR Tu/W/Th • GP

Robert Meaglia, DDS • Fill In (Locum Tenans) • GP

Steve Frank, DDS • Greater Sacto • PT 1-3 days/wk • Ortho

Kaitlyn Liu, DDS • Sacramento • PT • GP

Bruce Taber, DDS • Fill-In (Locum Tenans) • GP



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GREATER MODESTO AREA: 7 Ops, Pedo Practice, 23 yrs. Goodwill, Dentrix PMS, Digital, Highly Desirable

GREATER PLEASANTON: 4 Ops, GP Practice, 20+ yrs. Goodwill, Dentrix PMS, Great Location | 2022 GR

GREATER SONORA AREA: New Listing! 9 Ops+RE, 34+ Yrs. Goodwill, Dentrix PMS, Digital Conebeam, CAD-CAM, \$2M, #3571

GREATER SACRAMENTO AREA: 5 Ops+RE, 17+ yrs. Goodwill, Dentrix PMS, Digital, Desirable Areal 2022

GREATER VACAVILLE AREA: 5 Ops, 28 yrs. Goodwill, High Demand Area. Must sell quick! 2021 GR \$449K #3328

RED BLUFF/CORNING/ORLAND AREA: GP, 6 Ops+RE, 33+yrs. Goodwill, Paperless, Digital, 8 Hyg Days with room to grow! 2021 GR \$825K #3161

PLACERVILLE/CAMERON PARK/RESCUE AREA: New Listing! 4 Ops, 33+ Yrs. Goodwill, Digital, CEREC, Conebeam. GR \$745K. #CA3710

SOLANO COUNTY AREA: New Listing! 8 Ops, 45+Yrs Goodwill, Paperless, Digital, Highly Desirable Area! 2022 GR \$1.5M. #3586

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- Legal & HR
- Office Construction
- Practice Administration & Sales
- Metal Refining
- Staffing
- Technology Services



#### Where You Can Find Them

You can find a list of our current vendor members in the back of every Nugget (see next page), as well as on our website at sdds.org (use QR code on the adjacent page). Each vendor is featured during their membership term on the Vendor Member Spotlight page. We also print a Vendor Member directory once a year. Check the January/ February 2024 Nugget for your copy; this printed document can also be found on our website as a downloadable PDF.

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#### Ana Gomez

events@lumadent.com



about these Vendor Members!





The California Dental Extended Functions Association, Inc. (Cal-DEFA) is the official state memberdriven professional association dedicated to the Registered Dental Assistant in Extended Functions; non-profit.

Benefits, Services, Special Pricing and/or **Discounts Extended to SDDS Members:** \$100 donation to SDDF in the name of every SDDS member who employs an EF and supports their joining Cal-DEFA.

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#### Julie Cisneros, RDAEF office@cal-defa.org





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ph: (888) 516-0083 | www.vakkerdental.com

#### Richard Kun Bao

richard@vakkerdental.com



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#### Quality Crowns Dental Lab

Eugene Stephen 916.500.0737 qualitycrownslab@gmail.com



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Keith B. Dunnagan, Senior Attorney Diana Doroshuk, Firm Administrator 916.966.2260

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#### CA. Northstate University

Heather Brown, PhD 916.686.0468 Kevin Keating, MS, DDS 916.686.7300 cnsu.edu



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#### SDDS VENDOR MEMBER SUPPORT IS A WIN-WIN RELATIONSHIP!

SDDS started the Vendor Member program in 2002 to provide resources for our members that would best serve their needs. We realize that you have a choice for vendors and services; we only hope that you give our Vendor Members first consideration since they directly support SDDS.

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CJ Williams 614.560.5417 Forrest Wiederman 949.910.3343 bofa.com/practicesolutions



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408.981.2524 getprovide.com

Provide 🗷

tdicinsurance.com

Access Dental Plan

**Fine Line Interiors** 

& Upholstery

Dennis Nicdao

916.844.9338

finelinetrim.com

The Dentists Insurance Company (TDIC) 800.733.0633



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916.317.6803

premierlife.com

access

Columbia Healthcare Banking, A Division of Umpqua Bank

Paula Bravo 916.858.9705 umpquabank.com

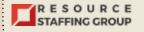


Thomas Doll

Brett LeMmon Shannon Blackmon 925.280.5766 thomasdoll.com



Resource Staffing Group Wendie Richards 916.993.4182 resourcestaff.com



**Health Net of California** 

Felisha Fondren 877.550.3868 hndental.com



Olson Construction, Inc.

David Olson 209.366.2486 olsonconstructioninc.com



\_earn more about what these Vendor Members have to offer!

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muncpas.com

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**Bob Miller** 916.576.5679 firstus.org



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LIBERTY Dental Plan

Cherag Sarkari, DDS

libertydentalplan.com

800.268.9012

SD Reliance Management Dennis Krohn Jr.,

President/Partner 916.367.4252 sdreliance.com



Do you know a vendor you

think should join SDDS?



**Adams Dental Consulting** 

Ashlee Adams 866.232.7640 adamsdentalconsulting.com



MGE Management Experts

Dan Brown 805.418.0463 mgeonline.com



### TOTAL MEMBERSHIP

(as of 10/16/23)

1,963

### MARKET SHARE:

81.8%

RETENTION RATE: 95.8% ENGAGEMENT RATE: 71%

TOTAL ACTIVE MEMBERS: 1,390

TOTAL RETIRED MEMBERS: 346

TOTAL DUAL MEMBERS: 9

TOTAL AFFILIATE MEMBERS: 9

TOTAL STUDENT MEMBERS: 149

TOTAL CURRENT APPLICANTS: 7

TOTAL DHP MEMBERS: 53

TOTAL NEW

**MEMBERS FOR 2023: 103** 

## New Members

### JUDE CRUTCHFIELD, DDS Welcome Back!

#### **Pediatrics**

Dr. Crutchfield earned his dental degree from Nova Southeastern University in 2008. He currently owns and practices at Rocklin Kids Dentist in Rocklin.

#### **VEERPAL DHALIWAL, DDS**

#### General Practice

Dr. Dhaliwal earned his dental degree from Universidad De La Salle in Mexico in 2023. His current office address is pending.

#### **KENECHUKWU EZE, DDS**

#### **General Practice**

Dr. Eze owns and practices at Bubbles Dental in Sacramento.

### TODD GRAY, DDS Offiliate!

#### **Pediatrics**

Dr. Gray works in Business Development at DentaQuest and lives in Reno.

#### AMEER HADI, DDS

#### **General Practice**

Dr. Hadi earned his dental degree from University of Pennsylvania in 2019. He is currently practicing at Natomas Dental Crossing in Sacramento.

#### CHIA EN HO, DDS

#### General Practice

Dr. Ho earned his dental degree from New York University in 2021. His current office address is pending.

#### MD IBRAHIM KHALIL, DDS

#### **General Practice**

Dr. Khalil earned his International dental degree in 2023. He is currently practicing at Aspen Dental in Elk Grove.

#### **KYUJIN LEE, DDS**

#### Periodontics

Dr. Lee earned his dental degree from UCSF in 2020 and got his periodontal degree from University of Washington in 2023. He is currently practicing at Golden Gate Dental in Roseville with Dr. Sarmad Paydar.

#### **SONHO LEE, DDS**

#### **General Practice**

Dr. Lee earned her dental degree from UOP in 2022. She is currently practicing at Elica Health in Sacramento. She transferred from Southern Alameda County Dental Society.

#### **HEATHER LEO, DDS**

#### **General Practice**

Dr. Leo earned her dental degree from UOP in 2018. She is currently practicing at two different offices in the Sacramento area. She transferred from Alameda County Dental Society. She and Dr. My Nguyen were married this month! Congratulations!

#### **ANGELO MANIEGO, DMD**

#### **General Practice**

Dr. Maniego earned his dental degree from Roseman University of Health Sciences in Utah in 2023. He is currently practicing with SDDS member, Dr. Maria Maniego, at Dental Haven in Roseville.

#### **JASKIRAN MANN, DDS**

#### General Practice

Dr. Mann earned her dental degree from UOP in 2016. She is currently practicing at American River Dental in Rancho Cordova.

#### **IMPORTANT NUMBERS**

 SDDS (doctor's line)
 . . . . (916) 446-1227

 ADA
 . . . . (800) 621-8099

 CDA
 . . . . (800) 736-8702

TDIC .....(800) 733-0633 Central California

Well Being Committee . . . (916) 947-5676

#### MY NGUYEN, DDS

#### **Oral Surgery**

Dr. Nguyen earned his dental degree from UCLA in 2018 and just completed his Oral Surgery Residency at Highland General Hospital in Oakland this year. He is currently practicing at Sacramento Surgical Arts in Sacramento. He and Dr. Heather Leo were married this month! Congratulations!

#### **ROLA RABAH, DDS**

#### **Oral Surgery**

Dr. Rabah earned her dental degree from New York University in 2017 and just completed Oral and Maxillofacial school from Boston University in 2023. She is currently practicing at Sacramento Oral Surgery in Sacramento.

#### KAN TSUNODA, DMD

#### **General Practice**

Dr. Tsunoda earned his dental degree from Midwestern University in Illinois in 2016. He just transferred from Wisconsin and is currently practicing at Image Orthodontics in Rocklin.

#### WALTER VENERABLE, DDS

#### **General Practice**

Dr. Venerable earned his dental degree from UCLA in 1985. He currently works at Delta Dental.

#### ANTHONY ZAPANTA, DDS

#### **General Practice**

Dr. Zapanta earned his dental degree from Loma Linda University in 2023. He is currently practicing at two different offices in the Sacramento area.

#### Pending Applicants:

Ali Forghany, DDS Cassandra Kalapsa, DDS Issa Kawas, DDS Ravi Patel, DDS Nehal Shah, DDS Arundeep Sidhu, DDS Sara Zeidan, DDS

to Our New Retired Members! Stacey Holm, DDS

Our California founded company is changing the landscape of oral healthcare and wellness. Become a part of our movement.

#### **Experience how we can enhance your care:**

- Provider training and resources
- Ease of administration
- Dedicated local team

#### Improve oral health outcomes across California. Join Us.



Francisco Lepe Network Manage



Carlos Sepulveda Network Manager



**Danielle Cannarozzi** Network Manager



For more information, scan the QR code or contact your local team.



# We're Blowing



### Congratulations to ...

Dr. Kenneth True on his retirement. (1)

Dr. Maryam Saleh and the entire team at J Street Dental Group for having hearts of gold and raising money for the SDDS Foundation as Dr. Saleh's birthday gift! (2)

Cathy Levering for being awarded DentaQuest's Health Equity Hero Award. This award honors individuals or organizations improving healthcare access for people with the greatest needs and fewest resources. (3)

**Dr. Wes Yee** for winning Drs. Heise-Alpha-Delgadillo's Golf Tournament. (4)







A lovely happy birthday to Dr. Saleh! As an office we came together to give her a gift she will remember!

She let us know that this year she wanted to give back by donating her gift. She mentioned "we all have so much, I wanted to give back to people who don't".

We donated to Smiles for Kids. A foundation that helps children get the dental care they need. Sacramento District Dental Society & Foundation #dental #care #smilesforkids #sacramento #donation





#### LET US KNOW YOUR NEWS!

Send us your news to sdds@sdds.org to let everyone know about the great things that are happening!

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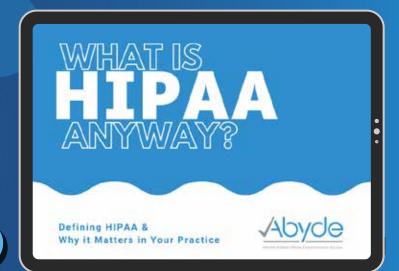
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# NEW HIPAA **eBOOK**



https://abyde.com/what-is-hipaa-ebook/

# √4byde



# Classified Ads

#### **EMPLOYMENT OPPORTUNITIES**

Endodontist Associate - Full time. The ideal candidate would be available to work with 2 days per week with each practice. Dr. State in Citrus Heights and Dr. Hinton in Fair Oaks are looking to add a new Endodontist Associate to their thriving specialty practices. Our multi-specialty practices offer comprehensive care for even the most complex dental needs. Our dental specialists utilize the latest in technology to enhance the quality of care including, but not limited to; Perioscopy, Electric Handpieces, Intra oral Camera, 3D imaging and Pezosurgery. Patients have access to a full range of family dentistry services, cosmetic dentistry, and restorative dentistry services under one roof.

Working in a Mosaic Dental Collective office assures you the best of both worlds - be part of an independent office team but have the support of a dynamic partnership. Every Mosaic office has a long-standing reputation in the Sacramento dental community and operates independently, but by sharing the "best of the best practices" we're truly better together!

Sign on bonus. Competitive compensation. Relocation assistance negotiable. Medical/Dental/ Vision/Supplemental Benefits/401k. May be of particular interest to those individuals seeking a path to equity.

New graduates welcome to apply!

Requirements: Completion of Endodontic Residency. License/credentials applicable to the state of Washington, Preference is a candidate with previous private practice experience - but most importantly - successful candidates will have a patient first, compassionate personality with solid clinical skills

Inquiries and CV's can be submitted to Jenny Wilding at jwilding@mosaicdentalcollective.com 9-10/23

SDDS member dentists can place one classified ad **FOR FREE!** 



#### **EMPLOYMENT OPPORTUNITIES**

INTERESTED IN TEACHING? CNU is hiring. One or more days a week GP, Endo, Pedo, Perio, Prosth. Ortho. Want to help develop the next generation of Dentists? Please contact to learn more: Candace. fox@cnsu.edu

Kids Care Dental & Orthodontics seeks doctors to join our teams in the greater Sacramento and greater Stockton areas. We believe when kids grow up enjoying the dentist, healthy teeth and gums will follow. As the key drivers of our mission—to give every kid a healthy smile—our dentists, orthodontists and oral surgeons exhibit a genuine love of children and teeth. A good fit for our culture means you are also honest, playful, lighthearted, approachable, hardworking, and compassionate. Patients love us... come find out why! Send your CV to drtalent@kidscaredental.

Fair Oaks General Dental Practice looking for an Associate with future buy out by 2025. 4 ops, 1200+ sqft. 2022 Gross Receipts \$540k. Selling for \$268k. Bread and Butter Dentistry; Bring in Implants. Endo. Ortho and increase profits from the start! Interested: Email BrighterCaliforniaSmiles@ gmail.com 11-12/23c

WELLSPACE HEALTH ORGANIZATION (an FQHC) is taking applications for fill-in/part-time/ full-time dentists. Send your resume/CV to eljohnson@wellspacehealth.org. 1/15

Kids Care Dental & Orthodontics seeks orthodontists to join our teams in the greater Sacramento and greater Stockton areas. We believe when kids grow up enjoying the dentist, healthy teeth and gums will follow. As the key drivers of our mission—to give every kid a healthy smile—our dentists, orthodontists and oral surgeons exhibit a genuine love of children and teeth. A good fit for our culture means you are also honest, playful, lighthearted, approachable, hardworking, and compassionate. Patients love us... come find out why! Send your CV to drtalent@ kidscaredental.com.

#### **EMPLOYMENT OPPORTUNITIES**

Associate Periodontist - Full time & Part time opportunities. We have exciting opportunities for Associate Periodontist with our multi-specialty practices in the great Sacramento metro area: Dr. Clifton Nakatani, DDS/MSD - Sacramento, CA; Dr. Sean Avera, DDS/MS - Auburn, CA; Dr. Brock Hinton, DDS - Fair Oaks, CA; Dr. Caton State, DDS - Citrus Heights, CA

The practices offer Perio, Implant, Prosthodontic and Endodontic specialty services exclusively with comprehensive care for even the most complex dental needs. Our dental specialists utilize the latest in technology to enhance the quality of care including, but not limited to; Perioscopy, Electric Handpieces, Intra oral Camera, 3D imaging and Pezosurgery. Patients have access to a full range of family dentistry services, cosmetic dentistry, and restorative dentistry services under one roof. Position can PT for either office or split time for a full-time schedule.

Working in a Mosaic Dental Collective office assures you the best of both worlds - be part of an independent office team but have the support of a dynamic partnership. Every Mosaic office has a long-standing reputation in the Sacramento dental community and operates independently, but by sharing the "best of the best practices" we're truly better together!

Over 60 sixty high quality independent dental practices in WA and CA make up our collective. Our multi- specialty partnership focuses exclusively on clinical excellence and operational efficiency at every office.

Sign on bonus. Competitive compensation. Relocation assistance negotiable. Medical/Dental/ Vision/Supplemental Benefits/401k. May be of particular interest to those individuals seeking a path to equity.

Requirements: License/credentials applicable to the state of California, Completion of Endodontic Residency

Inquiries and CV's can be submitted to Jenny Wilding at jwilding@mosaicdentalcollective.com

11-12/23c

Selling your practice? Need an associate? Have office space to lease? SDDS member dentists get one complimentary, professionally related classified ad per year (30 word maximum). For more information on placing a classified ad, please call the SDDS office at 916.446.1227 or visit http://www.sdds.org/publications-media/advertise/

#### **FOR LEASE**

Beautiful North Natomas Dental Office for Lease on Truxel Road in prominent business park. New construction includes two treatment rooms, lab, reception area, private office and much more. Contact Mindee Menigoz, DRE01754522, 916-928-3800 or mindee.menigoz@sbcglobal.net.

Arden Arcade Professional Dental Building, 1840 sq ft. Office for Lease. 6 operatories with Central Compressor, Vacuum, Garbage, Sewer all included. Clean, well-maintained complex with ample parking. Call (916) 483-8217 9-10/23

Roseville fully equipped Dental office for sublease near Sutter Roseville, Sacramento Dental offices for lease/sale: High Traffic Locations; Ranga Pathak, Broker Associate, RE/MAX Gold, DRE01364897; Tel: (916) 201-9247; Email: ranga.pathak@ norcalgold.com.

Greenhaven Dental Office For Lease. Professional Dental Building 930 Florin Road Ste 100. 1,396 S.F. \$1.85 PSF Plus Utilities. Contact agent (916) 443-1500 CA DRE Lic. #01413910

SACRAMENTO DENTAL COMPLEX has one 3 unit suite which is equipped for immediate occupancy. Two other suites total 1630 sq. ft which can be remodeled to your personal office design with generous tenant improvements. 2525 K Street. Please call for details: (916) 448-5702.

#### PRACTICES FOR SALE

Price reduced \$50,000. Oregon Coast General Dentistry Practice and Building for Sale. Beautiful space with 2500 sq ft, 4 ops and room for expansion. Pre-covid collecting nearly \$800,000. (ORD159)

Price reduced \$110,000. Great building and practice available in Eugene/Springfield. Collecting over \$900,000. 5 ops and room for more and/or rent out upstairs space. (ORD157) Contact megan@ omni-pg.com, 503.830.5765.

Authentic Log Cabin! Tired of working for someone else or ready for a lifestyle change? Move up to a 4 Op Dental office in beautiful El Dorado County. This building was piped, plumbed, and wired by Patterson Dental. Great location, good visibility & ready to occupy! Call Laurie(530) 409-5370. For photos and more information, look us up at: 6400PleasantValleyRd.com 7-8/23

Omni Practice Group has several listings in the Sacramento area:

Amazing south Sacramento County growth opportunity practice. High visibility location. Underserved community and 6 operatories. (CAD125).

Elk Grove practice with a great reputation, 4 fully equipped ops. growing collections, and customer base. Highly desirable medical building, over \$800k in annual collections. (CAD124).

For more information, contact Chris Barbour (#2135925) at chris@ omni-pg.com or call (916) 792-5038. 4/22

### Advertiser INDEX

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Tondor Mismiser	OMNI
Vendor Member	Professional Practice Sales
	ning - Gold/Metal
Vendor Member	
	nology Services
	Comcast Business
	Resource Staffing Group
Vendor Member	



#### U.S. Army

Lawrence Bisauta, DDS Lamont Elmo Carr, DDS, MS Roy Eakin, DDS Bill Frey, DDS Kerry Hanson, DDS E Dean Jelden, DDS Nelson H. Johansen, DDS Jacob D. Kelly, DDS John Legakis, DDS Donald Liberty, DDS Maria C. Lopez-Shams, DDS Blong Ly, DDS Alexander Malick, DMD, FAGD Les McIntyre, DDS Michael Mikitka, DDS Victoria Mosur, DDS Khari Nelson, DDS Charles Newens, DDS Paul Raskin, DDS James Robison, DMD Ronald Rott, DDS Roberto Sepulveda, DDS Colby Smith, DDS Joel Whiteman, DDS Keith Wood, DDS

#### **U.S. Marine Corps**

Calvin L. Garland, DDS Victor Hawkins, DDS Mervin Nelson, DDS

#### U.S. Navy

William Black, DDS Miriam Behpour, DDS Carlos E. Bonilla, DMD Don Campbell, DDS Sonney Chong, DMD

#### U.S. Navy (cont'd)

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#### U.S. Air Force

Guy Acheson, DDS Kreston Anderson, DDS Robin Berrin, DDS Gary C. Borge, DDS Matt Campbell, DDS Monica Crooks, DDS Jason Dorminey, DMD James Elliot, DDS Teje Ellis, DDS Mitchell A. Goodis, DDS Harvey S. Greer, DDS Daniel Haberman, DDS Dennis Hiramatsu, DDS Richard Jackson, DDS Craig H. Johnson, DDS David Jolkovsky, DDS

#### U.S. Air Force (cont'd)

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#### U.S. Public Health Service

Richard Gere, DDS Tim Mickiewicz, DDS Dennis Wona, DDS Peter Worth, DDS

#### Would you adopt a Veteran for dental care?

Contact sdds@sdds.org to say "yes!"

Note: This list was compiled from responses to an email requesting the names of our veterans, and it is possible that some veterans' names are not listed. We apologize in advance if this list is incomplete. Thank you to all veterans for sharing your stories!



To submit, either scan/email to events@sdds.org OR fax (916.447.3818) OR mail your registration form OR register online at www.sdds.org. ONE REGISTRATION FORM PER ATTENDEE Please print clearly. This information will be used to print name badges. Member Dentist's Name: \_\_\_\_ \_\_ ADA #: \_\_\_ Office Address: \_ City: \_\_\_ State: \_\_\_ Zip: \_\_

SIGN UP 6 STAFF, GET THE 7TH FREE! • COURSE INFORMATION AND OTHER CONVENTION CORRESPONDENCE WILL BE SENT VIA EMAIL

\*Attendee's email required - handout link will be sent to this email (not main office email)

FEES (circle the rate for the above attendee)	EARLY	REGULAR	LATE
INCLUDES FOOD!	(on/before NO	V. 1) (on/before JAN. 8)	(begins JAN. 9)
Dentists (ADA Members)	\$395	\$445	\$475
Dentists (ADA Members) — <b>ONE DAY ONLY</b> ☐ <i>Thursday ONLY</i> ☐ <i>Friday ONLY</i>	\$325	\$350	\$375
Auxiliary/Spouse (ADA Member)	\$315	\$335	\$375
Auxiliary/Spouse (ADA Member) — ONE DAY ONLY  Thursday ONLY  Friday ONLY	<b>527</b> 5	\$300	\$325
SDDS DHP Members	\$ 7 9	\$325	\$350
SDDS DHP Members — <b>ONE DAY ONLY</b> ☐ <i>Thursday ONLY</i> ☐ <i>Friday ONLY</i>	\$.00	\$225	\$275
Dentists (Non-ADA Members)	84 9	\$899	\$949
Dentists (Non-ADA Members) — <b>ONE DAY ONLY</b> ☐ <i>Thursday ONLY</i> ☐ <i>Friday ONLY</i>	\$699	\$789	\$809
Auxiliary/Spouse (Non-ADA Member)	\$400	\$425	\$450
Auxiliary/Spouse (Non-ADA Member) — ONE DAY ONLY  Thursday ONLY   Friday ONLY	\$325	\$350	\$375

Email: .

#### **DHP Member**

If you sign up for DHP membership, you'll be able to attend MidWinter at a discount, as well as any other SDDS courses! The DHP membership is just \$95 for the entire year!

SIGN ME UP AS A DHP (\$95)

REFUND/CANCELLATION POLICY: Cancellations received in writing by January 5, 2024 will receive a full refund less \$25 per registrant processing fee. Cancellations received after this date are nonrefundable, but substitutions will be allowed. There will be no refund for "No Shows" or for registrations made after this date.

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Cardholder Name:		3-digit Security Code:	
Billing Address:			

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### **SDDS CALENDAR OF EVENTS**

#### **NOVEMBER**

- 8 Mandatory Requirement
  A Safe Approach to Opioids
  in Dental Practice
  Reb Close, MD and Casey Grover, MD
  Wednesday / 5:30–7:30pm
  Webinar / 2 CEU. Core
- 9 Dentists Do Broadway Ain't Too Proud
- 10 CPR-AHA BLS Blended Learning Skills Testing, 3 Time Sessions Friday / 8-8:45am, 9-9:45am, 10-10:45am SDDS Classroom / 3 CEU. Core
- 14 General Membership Meeting
  Lasers in Perio: Point-Counterpoint
  Jonathan Szymanowski, DMD, MMSc,
  and Pinelopi Xenoudi, DDS, MS
  (Co-Sponsored by Millennium
  Dental Technologies, Inc.)
  Tuesday / 5:45–9pm
  Social, Dinner & Program
  Hilton Sacramento Arden
  West / 3 CEU, Core

For more calendar info and to sign up for courses online, visit: www.sdds.org

#### **DECEMBER**

- Holiday Party and Silent Auction Del Paso Country Club / 6-11pm
- 13 Harassment Prevention Webinars

  California Employers Association
  (SDDS Vendor Member)

  For Employees

  Tuesday / 9–10am / 1 CEU, Core

  For Supervisors

  Tuesday / 11am–1pm / 2 CEU, Core



# The 43rd Annual MidWinter Convention & Expo

Presented by Sacramento District Dental Society

Register Now FEBRUARY 8-9, 2024

### Upcoming GENERAL MEETINGS

# 14

### Lasers in Perio: Point-Counterpoint

Tuesday • 3 CEU, Core • \$95

Presented by Jonathan Szymanowski, DMD, MMSc, and Pinelopi Xenoudi, DDS, MS

Co-Sponsored by Millennium Dental Technologies, Inc.

All lasers are not equal, just like all cars are not the same. This class will educate you on the different types of lasers, what distinguishes each, and which ones have an indication to be used in the management of periodontal disease. We will have a unique event on the emerging science of Lasers in Perio. In this format, two speakers coming from differing backgrounds will discuss different areas of the science, evidence, and clinical management of periodontics with the use of lasers.

**5:45pm:** Social & Table Clinics | **6:45pm:** Dinner & Program Hilton Sacramento Arden West (2200 Harvard Street, Sac)

### JAN 9

# SDDS 10 on 10: Getting Down to the Root of Endodontic Problems and Treatment

Tuesday • 3 CEU, Core • \$85

Presented by JC Fat, DDS, MS; Jeffrey H. Janian, DDS; Paul Johnson, DDS; Inderpal Sappal, DDS MSD and Katherine Shi, DDS

Endodontics can be one of the more difficult procedures for many clinicians: some love to do it and many love to refer. With rapid advancements in techniques, instrumentation, and diagnostic tools, it can be more and more daunting than ever to perform endodontic procedures in a general dental office. This series of presentations will take a deep dive into the mysteries of internal and external cervical resorption, pediatric endodontic management, management of endodontic emergencies in the GP office, and finally and update on the newest techniques and advancements in this exciting field.