

### Practice Enhancement Presentation Handout Notes

"The Many Hats of an Office Manager"

Sacramento District Dental Society Mid-Winter Convention February 8, 2024

Presented By

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# Dental Management Solutions, Inc. Presented by Gayle Suarez The Many Hats of an Office Manager - Handout Notes

#### SDDS Mid-Winter Convention February 8, 2024

		The Office Manager every wants to work with!
All eyes are on you!	All eyes are on them!	
Make every action count	Find them doing something right	
Enhance your knowledge  Expand your role		
Create a "No Zone"		

	Details Matter – Every Day, Every Patient, Every Timel
"Great things are done	
by a series of small things brought together."	
Vincent Van Gogh	
ALL MAN AND THE RESERVE AND TH	

Active Listener	Encouraging	Responsive	What are your strengths? Where is growth indicated?
Accountable	Enthusiastic	Results Driven	
Adaptable	Friendly	Role Model	
Appreciative	Goal Oriented	Self-Motivated	
Confident	Grace Under Pressure		
Confidential	Honest	Self-Aware	
Compassionate	Integrity	Self-Improving	
Committed	Inspiring	Sincere	
Communicative	Intentional	Solutions Oriented	
Complimentary	Knowledgeable	Strategic	
Consistent	Open Minded	our contract of the contract o	

Supportive

Tenacious

Time-Manager

Transparent

Trustworthy

Understanding

Emotionally

Intelligent

Empathetic

Dependable

Disciplined

Empathetic

Organized

Positive

Prepared

Proactive

Relational

Reliable

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	Practice Components for Successful Management
Leadership / Co-Leaders – All eyes are on you & them	
Economics – A Fair Exchange-Doctor/s, Team & Patients	
Practice Facility, Equipment & Supplies - Quality	
Patient Base - Know the 600 / 1200 Patient Rule	
Systems, Protocol & Policies – Admin & Clinical	
Team Support – Individual & Collaborative	
	Office Manager Responsibilities Vary – Broaden Your Role!
Management, Development & Implementation of Systems & Protocol	
Coordinating Daily, Weekly & Monthly Practice Operations	
Supervision of Team & Coordination of Hiring & Training Processes Patient Communication & Relations	
Managing Accountability, Communication, Efficiency & Productivity	
Presenting Treatment Estimates & Financial Agreements	
Strategic Scheduling & Goal Attainment	
Billing, Collections & Maintaining Accounts Receivable	
Monitoring Payroll, Practice Financials & Key Performance Indicators Marketing Campaigns, Public-Social Relations & Referral Developmen	
Marketing Campaigns, Public-Social Relations & Referral Developme.	nt
Be the difference Commit, Implement & Monitor Results	Improve Practice Management Results
Daily - Weekly - Monthly	
What Get's Monitored, Gets Done	
Numbers Tell the Story	
Everyone is Responsible for the Outcome yet, YOU are the "GATE-KEEPER" that connects the dots	



### Office Manager's Practice Management Takeaways... Like Floss, They Work!

- 1. Details Matter Great Things Done in a Series of Small Things Brought Together
  - 2. Practice Components Are They Seamlessly Integrated
  - 3. Leadership / Co-Leaders Experience a "No Drama Zone"
  - **4. Economic Structure** − *A Fair Exchange for Doctor/s*, Team & Patients
  - 5. Practice Facility, Equipment & Supplies Excellence Required
    - 6. Patient Base 600/1200 Patient Rule
  - 7. Systems, Protocol & Policies If It's Not in Writing, It Doesn't Exit
    - 8. Team Support –Individually & Collaboratively on the Same Page
- 9. DMS Practice Enhancement Guide Every Day. Every Patient. Every Time.
- 10. Commit, Implement & Monitor Everyone is Responsible for the Outcome & You are the Gatekeeper